

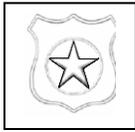


**MA CAREER PATH  
(SW/AW/EXW)**



Master at Arms (MA). MAs will individually, or as part of a force, be able to conduct Force Protection operations in order to defeat threats at sea, on shore, and in expeditionary environments. Force Protection is a program that comprises of three pillars: Antiterrorism, Physical Security and Law Enforcement. Specifically, the MA will conduct scalable force protection and security providing layered defense for designated assets and critical infrastructure throughout the world. Additionally, MAs will operate in an integrated at sea/coastal/landward security environment, providing mobile and fixed defensive operations in support of Commanders performing base defense, expeditionary/combat operations, strategic asset security, law enforcement, corrections, and special events and operations with other services, host nation partners, and civil authorities.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING / OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
27-30	MACM	21.7 Yrs		36	5 <sup>th</sup> Shore Tour CONUS Billet: SEA/LCPO/Assessor Duty: CNIC Installations /Staff/STAAT/Detailer/NSF Sponsor/ECM. Qualification: MTS/ATS
24-27	MACM MACS	21.7 Yrs 18.8		36	4 <sup>th</sup> Shore Tour Billet: NSF Sponsor/ECM/Detailer/MWD Program Manager/Assessor/SEA/LCPO /HPU Patrol Leader. Duty: CNIC Installations/Staff/NCIS STAAT/NECC/ VQ/ATG. Qualification: SCI/MTS/ATS/NSF Master Specialist
21-24	MACM MACS MAC MA1	21.7 Yrs 18.8 14.9 9.8	CSEL	36	4 <sup>th</sup> Sea Tour Billet: Dept/Div LCPO/ CMAA/LPO/ATTWO/MESF MC/MESF Patrol Leader/HPU TRASUP/HPU Patrol Leader / WCDR / MWD Program Manager/ Fleet Kennel Master. Duty: Ship or Deploying Unit/ CNIC Installations/Staff/CVN/ LHA/LHD/CG/ DDG/ MSRON/MESG DET/SWF. Qualification: ESWS/EAWS/ EXW/NWS/SCI/NSF Master Specialist
18-21	MACM MACS MAC MA1	21.7 Yrs 18.8 14.9 9.8	CSEL	36	3 <sup>rd</sup> Shore Tour Billet: SEA/LCPO/OPS LCPO/LPO/ATO/Instructor/ Detailer/Assessor/Fleet or Regional Kennel Master/ WCDR/AT TRASUP/ HPU TRASUP/ HPU Patrol Leader. Duty: CNIC Installations/ Staff/CENSECFOR/STAAT/ MESG/VQ/ATG. Qualification: MTS/ATS/SCI/NSF Master Specialist



**MA CAREER PATH  
(SW/AW/EXW)**



<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING/ OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
17-18	MACS MAC MA1	18.8 Yrs 14.9 9.8	CSEL	Dependent Restricted Tour (DRT)	2nd DRT Billet: SEA/LCPO/LPO/ MWD Kennel Master/AT TRASUP/HPU TRASUP/ WCDR / HPU Patrol Leader. Duty: CNIC Installations Qualification: SCI(HPU)/ NSF Master Specialist
14-17	MACS MAC MA1	18.8 Yrs 14.9 9.8	CSEL	36	3 <sup>rd</sup> Sea Tour Billet: Dept/Div LCPO/ CMAA/LPO/ATTWO/ WCDR / Fleet or Regional Kennel Master/MESF MC/AT TRASUP/ MESF Patrol Leader/Kennel Master/MESF COG. Duty: Ship or Deploying Unit/ CNIC Installations/Staff/CVN/ LHA/LHD/CG/ DDG/ MSRON/MESG DET/SWF/ SPECWAR. Qualification: ESWS/EAWS/ EXW/NWS/SCI/NSF Master Specialist
11-14	MACS MAC MA1 MA2	18.8 Yrs 14.9 9.8 4.4	LDO, OCS, MECP, CSEL, Brig	36	2 <sup>nd</sup> Shore Tour Billet: SEA/Dept/Div/Ops/ LCPO/LPO/ATO/Instructor/ Detailer/Regional Kennel Master/ Regional MWD Trainer /Kennel Master/ CNIC/STAAT Assessor/ WCDR/AT TRASUP/HSB TRASUP/HPU Patrol Leader. Duty: CNIC Installations/ Staff/NCIS/MESG/VQ/ ATG/CENSECFOR Qualification: MTS/ATS/SCI/NSF Master Specialist
8-11	MAC MA1 MA2	14.9 Yrs 9.8 4.4	LDO, OCS, MECP, Brig	36	2 <sup>nd</sup> Sea Tour Billet: Dept/Div LCPO/Ops LCPO/LPO/WCDR/MESF MC/MESF Patrol Leader/HPU Patrol Leader/ Investigator/KM/ MWD Handler/AT TRASUP/HSB TRASUP/ /SAMI/CSWI/HPU Coxswain/MESF Coxswain/MESF COG. Duty: Ship or Sea Going Unit/ CNIC Installation Staff/CVN/LHA/LHD/CG/



**MA CAREER PATH  
(SW/AW/EXW)**



<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING/ OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
					DDG/MSRON/MESG DET/SWF/ SPECWAR Qualification: ESWS/EAWS/ EXW/NWS/NSF Senior Specialist
5-8	MA2 MA3	4.4 Yrs 2.1	STA-21, OCS, MECP, Brig	36	1 <sup>st</sup> Shore Tour Billet: Patrolman/Patrol SUP/SAMI/CSWI/MWD Handler/HPU LV II, FTO, Coxswain/Instructor. Duty: CNIC Installations/VQ/ CENSECFOR. Qualification: MTS/SCI/NSF Specialist
4-5	MA3 MASN	2.1 Yrs	STA-21, OCS, MECP	Dependent Restricted Tour (DRT)	1 <sup>st</sup> DRT Billet: Patrolman/Sentry/ HPU Crewmember/ HPU Coxswain/MWD Handler. Duty: CNIC Installations Qualification: SCI/NSF Specialist
1-4	MA3 MASN	2.1 Yrs		36	1 <sup>st</sup> Sea Tour Billet: Patrolman/Sentry/ MWD Handler/Coxswain/ HPU or MESF Crewman. Duty: Ship or Sea going Unit/ CNIC Installations/CVN/LHA /LHD/MSRON/MESG DET/SWF/VQ. Qualification: ESWS/EAWS EXW/NWS/SCI/NSF Specialist
1 +/-	MASN MASA MASR Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" school is required
2. All Master-At-Arms (MA) must focus on primary duties and qualify to rank and respective TYCOM requirements as quickly as possible. Maintaining security clearance eligibility, weapons proficiency and worldwide assign-ability to meet rating needs is equally as important.
3. In the past, MA's did not have a typical Sea-Shore Flow model, rather the rating operated as a CONUS/ OCONUS (or INUS/OUTUS) rotation with OCONUS or OUTUS tours counting as sea tours for rotational purposes. The MA rate moved to a traditional Sea-Shore Flow model in January 2020 to aid in the prioritization of Sea billets. That said, shore billets account for approximately 70% of all MA funded billets and although sea billets are a priority to fill, many MAs will see back-to-back shore assignments available funded billets when in their detailing window, at no fault of their own.



## MA CAREER PATH (SW/AW/EXW)



4. All attempts should be made by the individual to take a sea or deploying billet whenever possible. This said, advancement to the next paygrade will be based on being fully qualified, breaking out amongst peers and completing successful tours where the individual is assigned based on the Navy's current priorities and needs.

a. MA Billet Selection. Top enlisted MA personnel will be relied upon as advisors to Commanding Officers and Flag Officers. As such, it is imperative our top enlisted personnel have successful experiences in these assigned Security Force Specialties:

(1) SWFPAC, SWFLANT, TACAMO (Tinker VQ Det) assignments. These are arduous, joint-service tours of duty by nature and should be strongly considered as career enhancing due to the unique qualifications they require. These tours are considered Sea Duty equivalent and counted as a Sea Duty rotation

(2) Dependent Restricted Tours (DRT) in Souda Bay Crete, Diego Garcia, Bahrain, El Salvador, Bahamas, Deveselu Romania, and Redzikow, Poland. MAs should expect two dependent restricted tours during a career, the first should be expected as a junior enlisted MA (E1-E6) and the second as a senior enlisted MA (E7-E9). These are considered arduous duty by nature and should be strongly considered as career enhancing.

(3) Independent Duty Ship Tours. These should be considered challenging tours as the assignment carries the responsibility of being the primary AT Training Supervisor, providing training to the entire crew, and handling all matters dealing physical security and law enforcement in the lone billet. Active involvement with the FCPOA/CPO Mess as appropriate to paygrade and holding a command impact collateral duty will aid in being competitive amongst peers at the selection board.

(4) Type 4 forward deployed forces (overseas sea duty)

b. Duty Types. Duty types offer the potential to attain NEC's and warfare designations. MA's should take advantage of these opportunities to stay competitive for advancement:

(1) Installation Security. MAs provide Force Protection support for the Installation Commanding Officer with the mission of protecting the installation, its assets, and its personnel. MAs assigned to installations currently do not have the opportunity to obtain a warfare qualification. NECs 717B, 718B, P01A, P02A, P05A, P06A and 804A are associated with installation security tours.

(2) Harbor Patrol Unit (HPU). MAs assigned to the HPU operate small craft providing point and area security for waterside assets and ports. Additionally, HPUs may conduct High Value Unit (HVV) escorts. MAs assigned to HPUs currently do not have the opportunity to obtain a warfare qualification. Although not inclusive in all units, MAs assigned to an HPU may be eligible to qualify for the Small Craft Insignia. NEC 853A, P03A, P04A are associated with HPU tours.

(3) Expeditionary Forces. MAs in the Expeditionary Forces are assigned to the Maritime Expeditionary Security Forces (MESF). MAs completing sea tours with the MESF are assigned to Maritime Security Squadrons (MSRON), Maritime Expeditionary Security Group ONE Detachment Guam (MESG-1 Det Guam) or Maritime Expeditionary Security Group TWO Detachment Bahrain (MESG-2 Det Bahrain). MAs completing shore tours with the MESF are assigned to the MESG ONE, MESG TWO, MESG ONE TEU, MESG TWO TEU and Navy Expeditionary Combat Command. MESF may perform duties in Embarked Security Intelligence Teams (ESIT), Aircraft Security Teams (AST), Convoy Security, Camp Security, boat operations, Expeditionary Designated Marksman (EDM), Expeditionary Small Arms Marksmanship Instructor (ESAMI), Intelligence, Surveillance and Reconnaissance (ISR) operations, assessment teams, training teams and staff operations. All MAs assigned to Expeditionary Units with an active Expeditionary Warfare Specialist (EXWS) program are required to qualify within each command's prescribed timeline. NECs 717B, 718B, 775A, 804A, 804G, 804A, 853A, 8MTS and 0190 are associated with Expeditionary tours.

(4) Strategic Systems Programs (SSP). MAs assigned to this type of duty conduct security operations for strategic assets at either Strategic Weapons Facility (SWF) Atlantic or Pacific. MAs assigned to a



## MA CAREER PATH (SW/AW/EXW)



SWF are regulated by the Personnel Reliability Program (PRP) and attached to a Marine Corps Security Force Battalion. MAs assigned to this duty type conduct security operations, HPU, or Military Working Dog (MWD) duties. MAs assigned to SWF do not have the opportunity to obtain a warfare qualification. MAs assigned to SWF are authorized to wear Enlisted Nuclear Weapons Security (NWS) Breast Insignia after qualification in the highest watch station commensurate with their paygrade and maintaining PRP certification for 12 months. A star is earned for each consecutive 12 months of maintaining qualifications thereafter. NECs 717B, 718B, P05A, P06A, 804A, 853A, P10A are associated with SSP tours.

(5) TACAMO (VQ3/VQ4/SCW-1). MAs assigned to this type of duty conduct security operations for strategic aircraft. MAs assigned to TACAMO are regulated by the PRP. VQ3 with UIC 55154 and VQ4 with UIC 42065 are considered sea duty for MAs. Other VQ detachments are considered shore duty. SCW-1 with UIC 55575 is considered shore duty, but remains regulated by PRP. MAs assigned to VQ may have the opportunity to qualify Enlisted Aviation Warfare Specialist (EAWS).

(6) Afloat Security. MAs in this duty type conduct in port and underway Force Protection operations onboard LHA, LHD and CVNs. MAs may be used for Antiterrorism operations, Physical Security, Law Enforcement, investigations, brig operations and training for the Ship's Self Defense Force. All MAs assigned to this duty type have the opportunity to qualify as Enlisted Surface Warfare Specialist (ESWS). All Sailors must qualify ESWS within a predetermined timeframe established by the member's command. MAs assigned to this type of duty may also have the opportunity to qualify as Enlisted Aviation Warfare Specialist EAWS. NECs P01A, P02A, P08A, P12A, and 804A are associated with afloat security tours.

(7) Chief Master-at-Arms (CMAA). MACs are normally assigned to LPDs, MACs are normally assigned to CGs, and MA1s are normally assigned to DDG's. These MAs manage the Force Protection program, train and qualify the Ship's Self-Defense Force, conduct investigations, perform legal officer functions, and assist the Commanding Officer in maintaining good order and discipline. All MAs assigned to this duty type must qualify ESWS within a predetermined timeframe established by the member's command. NECs P01A, P02A, and 804A are associated with Afloat Independent Duty CMAA tours.

(8) Military Working Dog (MWD). MWDs are assigned to Installation Security, Strategic Weapons Facilities (SWF). NEC P05A, MWD Handler, and/ or NEC P06A, Kennel Master/Trainer, is required for MWD tours. NEC P05A, and a minimum of four (4) years of MWD handler experience, is a prerequisite for NEC P06A. NEC P05A and NEC P06A may also be assigned to Naval Special Warfare units. NEC P06A is generally reserved for qualified MA1s and above. Qualified MA2s may obtain NEC P06A; however, will not fill a KM billet until they are advanced to MA1. The MWD Program Manager approves P05A/P06A recommendations. Normally, MA1s will be assigned as Kennel Masters to installations with less than eight (8) MWDs or as MWD Trainer at larger kennels or Regional MWD staff. MACs and above are assigned as Kennel Masters, MWD Trainers, NCIS STAAT Assessors, CNIC CART Assessors, and Regional or Fleet Kennel Masters. An MACM will normally fill the MWD Program Manager assignment. MWD Teams routinely deploy in support of overseas contingency operations, Presidential/Head of State missions and other VIP/ special event missions. Duty type for MWD Handlers is commensurate with the unit to which they are assigned. Duty rotation operates as a CONUS-OCONUS (or INUS/OUTUS) rotation, with a majority of the billets being CONUS. Duty rotation for NEC P06A may include back-to-back CONUS tours. Since this is a closed loop program, MWD Handlers do not have the opportunity for a warfare qualification. MAs may be assigned as MWD Handler, MWD Trainer, Kennel Master or perform MWD Instructor duties.

(9) NCIS Operations. MAs assigned to NCIS specific missions can be assigned as Protective Service Details (PSD) and Investigators. MAs conducting PSD missions provide protection for designated High-Risk Personnel (HRP). These duties include site surveys, planning and pedestrian/vehicle security. MAs assigned as investigators will investigate crimes within the NCIS purview, collecting evidence, conducting interviews/ interrogations, working with outside agencies and assisting NCIS Agents. MAs assigned to PSD Missions or as Investigators do not have the opportunity for a warfare qualification. NEC P09A is required for PSD tours and NEC P02A and/or P12A is required for NCIS Investigator tours.



## MA CAREER PATH (SW/AW/EXW)



(10) GSA/IA is a tour of duty where the Sailor supports or "augments" another Navy, Marine Corps or Army command. MAs can be PCSed on GSA orders or temporarily assigned and return to their current or "parent" command upon completion of their assignment on IA orders. Assignments vary in length from a few months to a year or more in multiple locations overseas and in the U.S. GSA/IA tours require specific training ranging from Detain Operations to Investigations and should be considered favorable career choices.

c. Other Tours. In addition to the main duty types, MAs conduct duties that support the NSF, the Fleet and other commands. These tours are diverse in nature and are considered SPECIAL DUTY ASSIGNMENTS.

(1) Instructor Duty. MAs are assigned to CENSECFOR and other training centers as instructors. This duty is considered vital to the sustained health of the Naval Security Force (NSF). MAs assigned to Instructor Duty have the opportunity to qualify as a Master Training Specialist(MTS, NEC 8MTS).

(2) Staff Duty. MAs are assigned to various COCOM, FLEET, TYCOM and other staffs. These MAs primarily conduct antiterrorism (AT) planning and assessments of subordinate units. MAs assigned to NPC/NETC/CNRC will be in charge of billeting, detailing, placement and rating evaluator

(3) Training and Assessment Teams.

(a) Security Training and Assessment Teams (STAAT) is a subordinate unit within the Office of Military Support (OMS) for the Naval Criminal Investigative Service (NCIS). MAs assigned to STAAT conduct port, physical security, installation, hotel, courtroom, liberty venue, humanitarian assistance site, and airfield vulnerability assessments. They also provide Military Sea Lift Command (MSC) Individual Ship Assessments, Commander Naval Installations Command Mobile Training Teams (CNIC-MTT), Military Working Dog Program assessments, TACAMO assessments, Inter-Operability Program Training and provides Mobile Training Teams for NSF related training. Personnel assigned to STAAT do not have the opportunity for a warfare qualification. MAs assigned to STAAT may be eligible for Master Training Specialist (MTS, NEC 8MTS) and NECs 804A, 805A and 853A may be associated with it. .

(b) Afloat Training Group (ATG) is a subordinate unit of SURFLANT and SURFPAC. MAs assigned to ATG conduct inspections and certifications of surface vessels. Command Assessment for Readiness and Training (CART)/ Final Evaluation Problem (FEP) Teams. MAs are eligible for the Master Training Specialist (MTS, NEC 8MTS) and Afloat Training Specialist (ATS) certifications.

(c) Command Assessment of Readiness and Training / Final Evaluation Problem (CART/ FEP) is an administrative program assessment, led by Commander, Naval Installations Command (CNIC) headquarters. MAs assigned to CART/ FEP conduct installation security assessments to ensure the installations adherence to all Naval Security Force (NSF) operational requirements. Personnel assigned to CART/ FEP do not have the opportunity for a warfare qualification.

(d) Training Evaluation Unit (TEU) is a subordinate unit of Maritime Expeditionary Security Group ONE (MESG-1) and Maritime Expeditionary Security Group TWO (MESG-2). MAs assigned to TEU provide assistance, training, and unit level certification and sustainment for deployable units assigned to MESG-1 Detachment Guam, MESG-2 Detachment Bahrain, and all Maritime Expeditionary Security Squadrons (MSRONs) in the Maritime Expeditionary Security Force (MESF). Personnel assigned to TEU have the opportunity for the Expeditionary Warfare Specialist (EXW) qualification and Master Training Specialist (MTS, NEC 8MTS).

(4) Independent Duty Master-at-Arms (IDMAA). MACSs, MACs, and MA1s may be assigned as IDMAA to Transient Personnel Units, and Nuclear School house billets, NAVIDFOR facilities or imbedded in certain deployable units such as Special Warfare units, EOD Mobile Units or Seabee Battalions. In these billets, the IDMAA will have a variety of roles similar to the CMAA on CGs and DDGs. NECs P02A, 804A, 805A and 90CS are associated with IDMAA tours.

4. Certifications available to MAs:

- Afloat Training Specialist
- Master Training Specialist



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- Military Customs Inspector
- Air Force Phoenix Raven Course
- ATO Level II
- SPeD (Security Professional Education Development program is the Department of Defense initiative to professionalize the security workforce)
- FEMA 300
- FEMA 400
- USMAP (associated with MA rate)

### 5. Rating NEC's:

P01A: Chief Master-at-Arms (CMAA)  
P02A: Military Investigator  
P03A: Harbor Security Patrol Leader  
P04A: Harbor Security Boat Training Supervisor (HSB TRASUP)  
P05A: Military Working Dog Handler  
P06A: Military Working Dog Kennel Master  
P08A: Afloat Corrections Specialist  
P09A: Protective Service Specialist  
P10A: Nuclear Weapons Security Specialist (NWSS)  
P11A: Physical Security Specialist (PSS)  
P12A: Military Criminal Investigator  
P13A: Law Enforcement Specialist  
717B: Small Arms Instructor  
718B: Crew Served Weapons Instructor  
775B: Expeditionary Maritime Security  
8MTS: Master Training Specialist  
8SEA: Senior Enlisted Academy Graduate  
804A: Antiterrorism Training Supervisor (AT TRASUP)  
804G: Expeditionary Force Combat Skills  
805A: Instructor  
853A: Force Protection Boat Coxswain

### 6. Acronyms:

ACFL (Assistant Command Fitness Leader)  
AT (Antiterrorism)  
ATG (Afloat Training Group)  
ATO (Antiterrorism Officer)  
AATO (Assistant Antiterrorism Officer)  
ATS (Afloat Training Specialist)  
ATTWO (Antiterrorism Tactical Watch Officer)  
BJOY (Blue Jacket of the Year)  
CRT (Command Resilience Team)  
CENSECFOR (Center for Security Forces)  
CART (Command Assessment of Readiness and Training)  
CFL (Command Fitness Leader)  
CMAA (Chief Master at Arms)  
CMEO (Command Managed Equal Opportunity)  
CNIC (Commander, Naval Installations Command)  
CNO IVA (Chief of Naval Operations Integrated Vulnerability Assessments)  
COG (Chief of the Guard)  
CONUS (Continental United States)  
CORIVGRU (Commander Riverine Group)



MA CAREER PATH  
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CRF (Coastal Riverine Force)  
CSEL (Command Senior Enlisted Leader)  
CTT (Command Training Team)  
DAPA (Drug and Alcohol Program Advisor)  
DLCPO (Departmental Leading Chief Petty Officer)  
EAWS (Enlisted Aviation Warfare Specialist)  
ECM (Enlisted Community Manager)  
EDM (Expeditionary Designated Marksman)  
ESAMI (Expeditionary Small Arms Marksmanship Instructor)  
ESIT (Embarked Security Intelligence Team)  
ESWS (Enlisted Surface Warfare Specialist)  
EXW (Expeditionary Warfare)  
DCTT (Damage Control Training Team)  
FCPOA (First Class Petty Officer Association)  
FEP (Final Exercise Problem)  
HPU (Harbor Patrol Unit)  
HPU TRASUP (Harbor Patrol Unit Training Supervisor)  
HRP (High Risk Personnel)  
HVU (High Value Unit)  
IDMAA (Independent Duty Master-at-Arms)  
INUS (In United States)  
ISR (Intelligence, Surveillance and Reconnaissance)  
JTAC (Joint Terminal Air Controller)  
JSOY (Junior Sailor of the Year)  
LCPO (Leading Chief Petty Officer)  
MA (Master-at-Arms)  
MC (Mission Commander)  
MESF (Maritime Expeditionary Security Force)  
MESG (Maritime Expeditionary Security Group)  
MSRON (Maritime Expeditionary Security Squadron)  
MTS (Master Training Specialist)  
MWD (Military Working Dog)  
NCIS (Naval Criminal Investigative Service)  
NEC (Navy Enlisted Classification)  
NECC (Navy Expeditionary Combat Command)  
NSF (Naval Security Force)  
NWS (Nuclear Weapons Security)  
OCONUS (Outside Continental United States)  
OPSO (Operations Officer)  
OUTUS (Outside United States)  
PME (Primary Military Education)  
PRP (Personnel Reliability Program)  
PSD (Protective Services Detail)  
RSO (Range Safety Officer)  
SEA (Senior Enlisted Advisor)  
SEJPME (Senior Enlisted Joint Primary Military Education)  
SCI (Small Craft Insignia)  
SOY (Sailor of the Year)  
SPECWAR (Special Warfare)  
SPeD (Security Professional Education Development)  
STAAT (Security Training and Assessment Teams)  
SWF (Strategic Weapon Facility)  
SWFLANT (Strategic Weapon Facility – Atlantic)  
SWFPAC (Strategic Weapon Facility – Pacific)  
TACAMO (Take Charge and Move Out)



## MA CAREER PATH (SW/AW/EXW)



TACSUP (Tactical Supervisor)  
TYCOM (Type Commander)  
USMAP (United Services Military Apprenticeship Program)  
VBSS (Visit, Board, Search, and Seizure)  
VQ (Fleet Air Reconnaissance Squadron)  
WC (Watch Commander)

### **Considerations for advancement from E6 to E7**

- Qualified to pay grade requirements / TYCOM Specific: (CNIC: WC, AT TRASUP, HSB TRASUP, HPU Leader, ATTT Member, ATTT Leader, ATO (when gapped); FLEET: ATTWO, Brig Supervisor/LPO, AT TRASUP, ATTT Member, ATTT Leader; MESF: ATTWO, TACSUP, MC, AST Leader, AT TRASUP, HSB TRASUP, HSB Patrol Leader; SWF: Area Supervisor; TACAMO: WC, ATTT member, Mobile Mission ASECO, Relocation Security Team Lead; MWD: certified MWD, WC, Patrol Supervisor, ATTT Member, KM; Assessments: certified assessor) qualifications outside of the normal MA duties (i.e. Gunnery Liaison Officer, In Port OOD, CDO, OOD, SDO (as dictated by command policy) Excelling in primary duties. Documented success during CART/FEP/ULTRA/FPEX/ ARGMEUX/ COMTUEX etc. Sailors excelling under their lead (SOY/JSOY/BJOY/MAPs).
- Success in a high profile position for pay grade, i.e. DLPO, OPS LPO, Training LPO, AT LPO, WC, ATTWO/TACSUP, SWF Area Supervisor, AT TRASUP, HPU TRASUP, HPU Leader, MESF Patrol Leader, Lead Investigator/Chief Investigator, AT planner, Trainer, etc.
- Earned a warfare pin, if assigned to a warfare platform, i.e. NECC = EXW, USS = SW, Squadron = AW, MTS/ATS if at Training Command, etc.
- Continued professional development, i.e. attending military schools, college courses, completing correspondence courses, PME/SEJPME, certifications, Navy COOL, etc. Sailors earning their qualifications and academic achievements (USMAPS/Degrees, etc.), If degree is completed, continuing to work toward next degree or some form of professional self-improvement, etc.
- Active FCPOA involvement, documented successful impact as FCPOA Officer, documented mentoring of Sailors.
- Sailor 360 involvement and leading a committee
- Command level involvement, i.e. training team (ATTT, DCTT, etc.), collateral duty (ACFL, CRT, CTT, etc.) and break out if managing a command program with documented results.

### **Considerations for advancement from E7 to E8**

- Qualified to pay grade requirements / TYCOM specific: (CNIC: WC, Operations Officer, HPU Leader, ATO, ATTT Leader, ITT Member, ITT Leader; FLEET: WC, ATTWO, ATTT Leader, Brig Supervisor; MESF: ATTWO, Patrol Leader, MC; SWF: Area Supervisor, Operational CDO, Patrol Leader; TACAMO: WC, ATTT Leader, Mobile Mission ASECO, Relocation Security Team OIC; MWD: KM, ATTT Member; Assessments: Certified Assessor; STAFF: CDO) and qualifications outside of the MA rating (OOD Inport/at Sea; 3M LCPO Base CDO)
- Excelling in primary duties. Achieve mastery level, Sailors excelling under their lead (SOY/JSOY/BJOY/MAPs, advancements, qualifications, education, self-improvement etc.), documented success as LCPO, DLCPO, LCPO at sea, and in mentorship of Junior Officers, and documented success CART/FEP/ULTRA/ FPEX/ ARGMEUX/COMTUEX etc.
- Success in a high profile position for pay grade, i.e. Assistant Security Officer, Serving as CMDCM/CMDCS in incumbent's absence, LCPO, Operations Chief, Harbor Leader, Chief Investigator, AT planner, Trainer, etc.
- Earned a warfare pin, if assigned to a warfare platform, i.e. NECC = EXW, USS = SW, Squadron = AW, MTS/ATS if at Training Command, etc.
- Continued professional development, i.e. attending military schools, college courses, completing correspondence courses, certifications, Navy COOL, SEJPME I & II and if available the Senior Enlisted Academy (Any Service). If degree is completed, continuing to work toward next degree or some form of professional self-improvement.



## MA CAREER PATH (SW/AW/EXW)



- Active CPOA involvement, breakout for Officer Positions with documented success and documented success in leading and mentoring peers. .
- Sailor 360 involvement and leading a committee
- CPO Initiation involvement, Committee Chair/Co-Chair.
- Command level involvement, i.e. training team (ATTT, DCTT, etc.), collateral duty (CFL, CRT, DAPA, CMEO) and results documented

### **Considerations for advancement from E8 to E9**

- Qualified to pay grade requirements / TYCOM specific: (CNIC: ATO, ATTT Leader; FLEET: ATTWO, ATTT Coordinator; MESF: ATTWO, ATTT Leader; SWF: Operational CDO (Security Duty Officer) and qualifications outside of the MA rating (CNIC: Installation CDO; FLEET: 3M LCPO, ITT Leader, OOD Underway/In Port).
- Excelling in primary duties. Achieve mastery level. Leading, mentoring, and training Chiefs and Junior Officers, documented success. Sailors excelling under their lead (SOY/JSOY/BJOY/MAPs, advancements, qualifications, education, self-improvement etc.), documented success in CART/FEP/ULTRA/ FPEX/ ARGMEUX/COMTUEX etc.
- Success in a high profile position for pay grade, i.e. Assistant Security Officer, Serving as CMDCM/CMDCS in incumbent's absence, DLCPO, LCPO at sea, LCPO, SEA, SEL, ATO, AT planner, Trainer, Command Level Facilitator (FLDC, ILDC, ALDC etc)Earned a warfare pin, if assigned to a warfare platform, i.e. NECC = EXW, USS = SW, Squadron = AW, MTS/ATS if at Training Command, etc.
- Continued professional development, i.e. attending military schools Senior Enlisted Academy (SEA) (any service), college courses, correspondence courses, certifications, Navy COOL, SEJPME I & II. If degree is completed, continuing to work towards next degree or some form of professional self-improvement.
- Sailor 360 involvement and leading a committee.
- Active CPOA/CPO Mess involvement, breakout for Officer Positions, and documented success in leading and mentoring peers.
- CPO Initiation involvement, Executive Chair, Committee Chair/Co-Chair.
- Command level involvement, i.e. training team (ATTT, DCTT, etc.), collateral duty (CFL, CRT, DAPA, CMEO), Command Level Facilitator (FLDC, ILDC, ALDC etc) and results documented.